



Code of Conduct for Members

Reading Taekwon-Do is fully committed to safeguarding and promoting the well-being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with James Dilley (owner)

As a member of Reading Taekwon-Do you are expected to abide by the following:

1. Subscriptions to be paid by payment plan monthly. Failure to do so will incur removal from Reading Taekwon-Do.
2. Smoking, vaping, eating, drinking or wearing of jewellery, rings etc. is not permitted in the Dojang or whilst wearing a Dobok, no smoking is permitted regardless of the place, (dojang, tournament, demonstration etc.)
3. One month before your first grading a Reading Taekwon-Do dobok must be worn during training in the Dojang, the wearing of tracksuits or other clothes is not permitted. (If you forget an item, speak to the instructor prior to commencement of the class). You are also expected to ensure that your Dobok is clean and pressed.
4. Members must wear suitable kit – *Dobok and Belt* – for training and *Head guard, points or weighted gloves, foot protection, shin protection, groin protection, chest protection and gum shields* in competition and training sessions.
5. Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
6. If the instructor is late, the most senior student will start the training session promptly on time, until the instructor arrives.
7. All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity. Bullying of any sort will not be tolerated
8. Misuse of the art will result in disciplinary action.
9. Grading will depend on attendance (generally a minimum of 75% based on training a minimum of two nights a week is expected) and the instructor's discretion as well as technical ability.
10. All students must complete and sign the relevant forms prior to their first grading i.e. plan subscription and Membership Form etc.
11. All students expressing the wish to Dan Grade must submit a letter of intention to grade.
12. Social Media Safeguarding - Adults and young persons should not be "friending" or "following" each other, outside of the Martial Arts relationship. Communications for Martial Arts purposes should be through sites/identities which are public and managed by the club. This applies to adults in a position of trust as well as to the adults who come into contact with young people through Martial Arts.
13. Social Media Presence - Students should make it clear they are posting their own views. They should not use the RTKD logo without permission. You are advised to think carefully about what you post, before you post it. Online bullying is not tolerated at Reading Taekwon-Do and you should never criticise the instructor, umpires and officials on social media.
14. Any questions regarding the club, or anything should be directed to the instructor during time, on the Facebook group or via club email, not to their personal Facebook inbox.